

 B/E Aerospace Fischer Müller-Armack-Str. 4, D-84034 Landshut Tel. +49 (0)871/93248-0 Fax 0871/93248-22	Annex 2 to G9300-801 Directives for Suppliers	EK
	English	

Ethic conduct

Equal treatment

Nobody may be discriminated on grounds of race, sex, age, citizenship, ethnic origin, religion or disability.

Freedom of association

The supplier must respect and recognize the right of employees to freedom of association and collective bargaining. The right to open communication must be ensured.

Working Conditions

Local laws and regulations on maximum hours worked, wages, overtime pay and employee benefits must be respected.

Prohibition of forced and child labor

It must be ensured that all work is done voluntarily. Employees must be free to terminate their employment with reasonable notice. The supplier may not employ employees under the minimum age specified by the ILO Convention.

Prohibition of inhuman treatment

Physical or psychological stress, as well as inhuman acts that violate the dignity of man, are to be omitted.

Proper business conduct

All transactions are based on fair and transparent practices. The supplier does not agree on price fixing and bid rigging, which may affect fair trade. Obtaining unjustified benefits through manipulation, unlawful concealment, misuse of confidential information or misrepresentation is prohibited.

Conflicts of interest

The supplier may not take part in actions that may conflict with his obligations to the customer.

Fighting corruption

Anti-corruption agreements, agreements, understandings, payments, gifts or invitations that are inconsistent with applicable legislation in relation to political donations or contributions shall be prohibited.

Environment

Compliance with all applicable environmental laws and regulations is mandatory. The supplier promotes the conservation of resources and materials and strives to reduce waste and recycle.

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